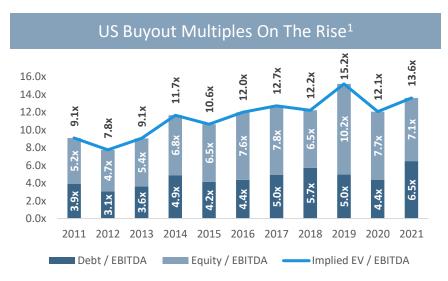
INSIGHT



M&A Market Commentary

- While COVID-19 still plays a part in our travel and social plans, and everyday lives, the market has largely come out of the pandemic with M&A volumes and valuations at record highs
- Lending activity has completely recovered, and creditors continue to benefit from historically low interest rates
- US buyout multiples through 9 months of 2021 are at their second highest level in the last decade and Debt / EBITDA multiples are at their highest level over the same period at 6.5x
- The frenzy of deal activity is largely driven by a handful of key factors:
 - Record number of deals in the market as owners are racing against pending tax legislation changes
 - Strong lending activity with historically low interest rates
 - Frothy public markets valuations have investors chasing yield through private equity vehicles, leaving record levels of dry powder that must be deployed
- As we move into Q4 2021, Bourne Partners expects to see an even higher number of announced M&A transactions as groups race against the tax legislation clock to close transactions by the end of the year
 - Due to backlogs at the FTC, deals that require antitrust approval may be held up beyond the normal approval period



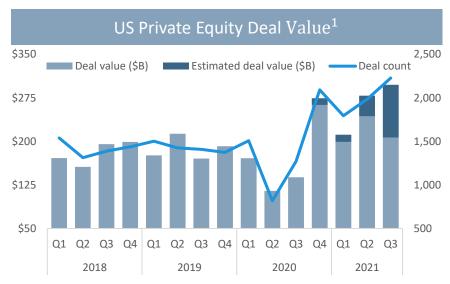
Historical US High Yield Debt Effective Yield²

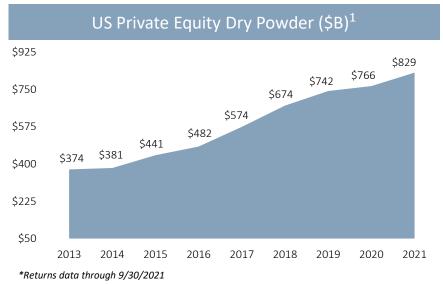




Private Equity Market Commentary

- Q3 2021 saw Private Equity deal volume reach its highest level ever recorded, reaching nearly \$300B in total deal value (actual and estimated)
- While Q4 2020 saw a flurry of deals close that were delayed as a result of pandemic disruption, Q3 2021 enjoyed another spurt in activity as sellers sought to capitalize on attractive valuations and preempt potential adverse tax legislation changes
- Bourne Partners expects to see continued growth in deal volume and numbers as exuberance in the market continues to drive valuations higher
- Another major tailwind for continued growth in Private Equity backed deals is the shear volume of dry power that remains in Private Equity coffers
 - As of September 30th, 2021 US Private Equity had a record level of capital overhang, exceeding \$825B
 - Private Equity groups continued to deploy record amounts of capital, with deployments more than offset by the amount of new capital raised
 - In the first three quarters of 2021 Private Equity firms raised a staggering \$237B led by the largest PE funds (>\$5B) which raised ~47% of all new capital raised in the space







Private Equity – Pharma Services Buyouts















July 2021 Transaction Value: \$1.9bn EV / Rev: 7.0x EV / EBITDA: 27.2x May 2021 Transaction Value: \$3.9bn EV / Rev: 3.2x EV / EBITDA: 18.2x

Dec 2020 Transaction Value: \$4.1bn EV / Rev: 3.1x EV / EBITDA: 17.0x Aug 2020 Transaction Value: NA EV / Rev: NA EV / EBITDA: 20.0x Aug 2019 Transaction Value: \$2.5bn EV / Rev: 4.4x EV / EBITDA: 16.7x Jun 2018 Transaction Value: NA EV / Rev: NA EV / EBITDA: NA Jun 2017 Transaction Value: \$1.6bn EV / Rev: 2.5x EV / EBITDA: 22.2x

- Over the last several years, the buyout market within Pharma Services, and more specifically CDMO, has been an incredibly active and exciting space
- Contrary to the adage of Strategic buyers being able to outbid Financial buyers, Private Equity investors have shown their willingness to pay up for quality assets of scale within the CDMO space
- Above is a select set of Private Equity transactions within the CDMO space, illustrating Private Equity paying up for Tier A assets within the space
- These trends are driven by historically high levels of dry powder, accelerated deal activity within pharma services, continued industry tailwinds for contract services providers within the sector

COVID-19 – M&A Process Considerations

- The impact of COVID-19 has had lasting effects on the way Bourne runs and executes its M&A processes
 - We are mindful of buyer health concerns and can proactively prepare to address them to ensure that we enable strong participation in our processes to maximize competition
- We have experience closing transaction processes during COVID, which has allowed us to refine and develop our approach to how we currently manage processes
- We leverage technology as much as possible to support a nearly "virtual" process, where needed
 - Bourne's diligence and preparation can be completed remotely
 - Buyer outreach through indications of interest can take the traditional form of pre-COVID processes
 - Roadshows and management presentations can be hosted virtually, if necessary
 - Require refreshed bids after management presentations to down-select and limit in-person meetings to a reduced group of highly motivated parties
 - Prepare to support all business and third-party diligence remotely with a fully "buttoned up" virtual data room, and utilize technology to perform as much diligence as possible
 - Consider proactively commissioning diligence materials to take the place of traditional standard in person third party diligence such as facility tours and operational reviews
 - Bourne tightly manages processes and sets firm milestones for diligence phases to ensure buyers do their work on a strict timeline and do not use inability to travel/meet in-person as an excuse to elongate processes

Representative Bourne Transactions During COVID

















Pharma Services Sectors Remain at Historical Highs

- The effects of the COVID-19 driven market rollercoaster cannot be overstated
 - Most notably, in Bourne's coverage, we witnessed the "Rebound For The Ages" as pharma services sectors bounced back to levels at or above all time highs
- Since the onset of the pandemic and through the trough in March 2020, trading values and multiples for the respective sectors covered in this report are already re-approaching record highs or are at or above historical averages
 - Although the market suffered a substantial loss in the ~4 weeks from February 21, 2020 to the lows on March 23, 2020, the indices are tracking positive, showing significant growth from March 23, 2020 through today⁽¹⁾
 - o CDMO and CRO indices have jumped 142% and 199%, respectively, and continue to significantly outperform the S&P 500, which is up 100%
 - The Packaging and Distribution indices have bounced 104% and 60%, respectively, and trade at strong multiples and premiums to historical averages
- The COVID-19 pandemic caused the majority of sector M&A activity in the latter half of 2020 to be either tabled or postponed, as shown in the M&A transaction comps sets that follow
 - However, M&A activity picked up significantly towards the end of the year relative to the March trough
 - From our discussions, we believe there will be a healthy supply of attractive M&A opportunities continuing to come to market in 2021 and into
 2022
 - High levels of pent-up supply due to ownership forgoing sales during peak COVID-19 uncertainty
 - Expected capital gains tax increases in 2022 as a result of the new presidential administration
 - Conditions within both the debt and equity capital markets have returned to highly favorable pre-COVID-19 levels
- While the negative impacts from the COVID-19 pandemic cannot be overstated, we believe pharmaceutical industry valuations will remain relatively healthy, excluding a few exposed subsegments



Pharma Services Sectors Near All Time Highs (cont.)

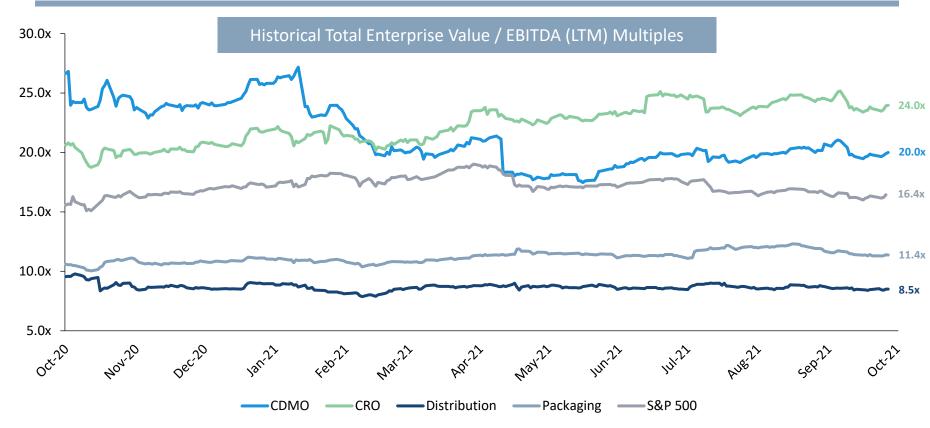


Pharma Services Sectors Near All Time Highs (cont.)

- Prior to COVID-19, valuation multiples across most Pharma Services sectors were at or near historic highs
- Contract Service providers continue to enjoy numerous tailwinds and drivers of organic growth
- Of note, since the onset of the pandemic in late February through today⁽¹⁾:
 - The enormous increases across most of the indices above during the 11-year bull market, as well as the record rebound over 2H 2020 and beyond, only further underscore the swift and dramatic loss in market value in March due to the COVID-19 outbreak
- In terms of M&A/consolidation activity and valuations we foresee:
 - An increase in supply of quality acquisition opportunities coming to market, due in large part to healthy valuation multiples across the Pharma Services sub sectors and pending tax legislation that could impact realized gain for a seller
 - Buyers will continue to see increased competition and multiples to win quality assets in sell side auctions as the investing world becomes more comfortable with these heightened multiples
- Despite the pandemic, in terms of EV/EBITDA multiples, the proceeding M&A transaction comps sets illustrate that each of the Pharma Services sectors continue to trade at healthy multiples, re-approaching their all-time highs or are at or above historical averages

		Pharma Services EV	/ / EBITDA (LTM) Multipl	es	
	S&P 500	СДМО	CRO	Distribution	Specialty Packaging
10-Year Peak	19.0x (Apr 2021)	27.0x (Jan 2021)	25.0x (Sep 2021)	14.9x (Apr 2015)	12.3x (Sep 2021)
10-Year Average	11.6x	16.5x	15.5x	10.1x	9.7x
End Q3 2021	16.2x	19.7x	23.6x	8.4x	11.4x
Today ⁽¹⁾	16.4x	20.0x	24.0x	8.5x	11.4x

Valuation Trends – LTM



The CDMO and CRO sector EV/EBITDA (LTM) multiples are trading at significant premiums to the S&P 500 (~21.6% and ~45.7%, respectively), while the Packaging and Distribution sectors continue to trade at healthy multiples

CDMO basket consists of: Bachem (SWX:BANB), Balchem (NasdaqGS:BCPC), Catalent (NYSE:CTLT), Eurofins Scientific SE (ENXTPA:ERF), Johnson Matthey Plc (LSE:JMAT), Lonza (SWX:LONN), Siegfried (SWX:SFZN), Thermo Fisher Scientific Inc. (NYSE:TMO), and West Pharmaceutical Services, Inc. (NYSE:WST)

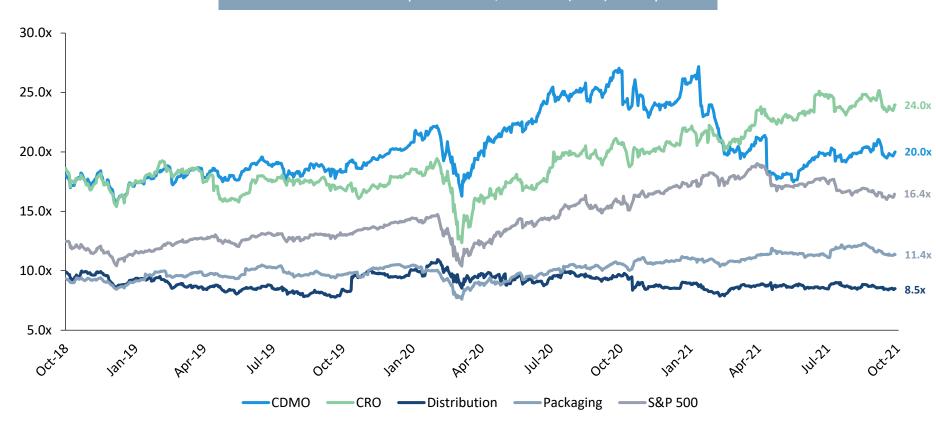
CRO basket consists of: Charles River Laboratories International (NYSE:CRL), ICON (NasdaqGS:ICLR), IQVIA (NYSE:IQV), Medpace (NasdaqGS:MEDP), PPD, Inc. (NasdaqGS:PPD), and Syneos Health, Inc. (NasdawGS:SYNH)

Distribution basket consists of: AmerisourceBergen Corporation (NYSE:ABC), Cardinal Health (NYSE:CAH), Henry Schein (NasdaqGS:HSIC), McKesson Europe (HMSE:CLS1), McKesson (NYSE:MCK), Owens & Minor (NYSE:OMI), and Patterson Companies (NasdaqGS:PDCO)

Packaging basket consists of: Amcor Limited (ASX:AMC), AptarGroup, Inc. (NYSE:ATR), Berry Global Group, Inc. (NYSE:BERY), CCL Industries Inc. (TSX:CCL.B), Gerresheimer AG (DB:GXI), Mondi plc (LSE:MNDI), Sonoco Products Company (NYSE:SON), West Pharmaceutical Services, Inc. (NYSE:WST), WestRock Company (NYSE:WRK), and Winpak Ltd. (TSX:WPK)

Valuation Trends – Last 3 Years

Historical Total Enterprise Value / EBITDA (LTM) Multiples



CDMO basket consists of: Bachem (SWX:BANB), Balchem (NasdaqGS:BCPC), Catalent (NYSE:CTLT), Eurofins Scientific SE (ENXTPA:ERF), Johnson Matthey Plc (LSE:JMAT), Lonza (SWX:LONN), Siegfried (SWX:SFZN), Thermo Fisher Scientific Inc. (NYSE:TMO), and West Pharmaceutical Services, Inc. (NYSE:WST)

CRO basket consists of: Charles River Laboratories International (NYSE:CRL), ICON (NasdaqGS:ICLR), IQVIA (NYSE:IQV), Medpace (NasdaqGS:MEDP), PPD, Inc. (NasdaqGS:PPD), and Syneos Health, Inc. (NasdawGS:SYNH)

Distribution basket consists of: AmerisourceBergen Corporation (NYSE:ABC), Cardinal Health (NYSE:CAH), Henry Schein (NasdaqGS:HSIC), McKesson Europe (HMSE:CLS1), McKesson (NYSE:MCK), Owens & Minor (NYSE:OMI), and Patterson Companies (NasdaqGS:PDCO)

Packaging basket consists of: Amcor Limited (ASX:AMC), AptarGroup, Inc. (NYSE:ATR), Berry Global Group, Inc. (NYSE:BERY), CCL Industries Inc. (TSX:CCL.B), Gerresheimer AG (DB:GXI), Mondi plc (LSE:MNDI), Sonoco Products Company (NYSE:SON), West Pharmaceutical Services, Inc. (NYSE:WST), WestRock Company (NYSE:WRK), and Winpak Ltd. (TSX:WPK)

Valuation Trends (Current, 3 Year, & LTM Comparisons)

- Below are the current EV / EBITDA (LTM) multiples for each sector:
 - CDMO: 20.0x (21.6% above current S&P multiples)
 - CRO: 24.0x (45.7% above current S&P multiples)
 - Specialty Packaging: 11.4x (30.9% below current S&P multiples)
 - Distribution: 8.5x (48.3% below current S&P multiples)
 - S&P 500: 16.4x
- Below are the average EV / EBITDA (LTM) multiples for each sector over the last 3 years:
 - CDMO: 20.4x (41.7% above average S&P multiples)
 - CRO: 19.2x (33.3% above average S&P multiples)
 - Specialty Packaging: 10.2x (29.2% below average S&P multiples)
 - Distribution: 9.0x (37.5% below average S&P multiples)
 - S&P 500: 14.4x
- Below are the % change in EV / EBITDA (LTM) multiples for each sector over the last 3 years (and LTM):
 - CDMO: +10.6% (down 25.0% in the last 12 months)
 - CRO: +28.7% (up 16.2% in the last 12 months)
 - Specialty Packaging: +21.7% (up 7.4% in the last 12 months)
 - Distribution: -14.3% (down 11.0% in the last 12 months)
 - S&P 500: +31.8% (up 5.5% in the last 12 months)

Contact Us

Bourne Partners is Comprised of Experienced Investment Professionals, Healthcare Executives, and Operating Partners



Banks Bourne Chief Executive Officer



Minor Hinson Chief Investment Officer



Jeremy Johnson Managing Director



Xan Smith Managing Director



Calli Lewis Chief of Staff



Todd Bokus Vice President



Chris Inklebarger Chief Operating Officer



Robert Stanley Vice President

- Over 70 years of combined pharmaceutical, biotechnology, medical device, healthcare and pharma services, and consumer health/OTC experience
- Over 100 years of combined investment banking and private equity transaction experience
- Transactions completed in more than 35 countries
 - Mergers & Acquisitions*
 - Licensing Agreements
 - Product Divestitures*

- Distribution Agreements
- Corporate Spin-offs*
- Capital Raising*

- Strategy Consulting
- Fund Management
- Direct Investing

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^{*} Investment Banking services are offered by Bourne Partners Securities, LLC, a registered broker dealer, Member FINRA and SIPC.

Appendix

CDMO – M&A Transaction Comps

CDMO - M&A Transaction Comps

USD in millions

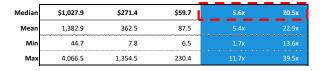
_	Announced Date	Target	Target Description	Buyer	Geographic Location	Enterprise Value	LTM Revenue	LTM EBITDA	EV / LTM Revenue	EV / LTM EBITDA
	Oct-21	Cobra Biologics Matfors	Charles River Laboratories' DNA and protein manufacturing subsidiary	Flerie Invest AB	Sweden	\$77.0	\$10.0	NA	7.7x	NA
	Oct-21	Lyophilization Services of New England	CDMO specializing in sterile lyophilization and fill. & finish of drugs and devices	PCI Pharma Services		1,500.0		\$38.0		39.5x
	Sep-21	Formulated Solutions	Provices CDMO services for companies in the OTC, Rx, medical device, personal care, cosmetics, and veterinary medicine sectors	Linden	USA	NA	NA	NA	NA	NA
	Sep-21	List Biological Laboratories	CDMO specializing in native toxins, recombinant proteins, bacterial fermentation, assay development, biotherapeutics, and contract mfg.	Genome & Company		44.7	7.8		5.7x	NA
	Jul-21	Pharmathen	CDMO specialized in advanced drug delivery technologies for complex generic pharma products; also has a portfolio of products	Partners Group	USA	1,900.0	271.4 ⁽¹⁾	69.6 ⁽¹⁾	7.0x	27.2x
	Jul-21	Integrity Bio	IntegrityBio is a CDMO focused on the formulation and GMP filling of biologics	Curia (formerly AMRI)						NA
	Jun-21	Vetio	Manufactures drug product formulations and pharmaceutical products for animal health	Swedencare AB	USA	181.1	32.3	6.5	5.6x	27.9x
	Feb-21	Cognate Bioservices	Cognate Bioservices operates as a cell and gene therapy CDMO	Charles River Laboratories		875.0	125.0		7.0x ⁽²⁾	NA
	Dec-20	Recipharm	Provides contract development and manufacturing solutions to the pahrmaceutical industry internationally	EQT Partners	Sweden	4,066.5	1,354.5	230.4	3.0x	17.6x
	Aug-20	PCI Pharma Services	PCI provides integrated pharmaceutical development and manufacturing services globally	Kohlberg; Mubadala Investment Company	USA	NA	NA	NA	NA	20.0x
	Jun-20	Piramal Pharma	Piramal Pharma, a Piramal Enterprises subsidiary, manufactures and sells bulk drugs and formulations	The Carlyle Group	India	2,775.0(3)	738.7	NA	3.8x	NA
	Dec-19	Majority of Drug Delivery Business of 3M	Development and manufacturing of pharmaceuticals using inhalation, microneedle, and conventional drug delivery technologies	Altaris Capital Partners	USA	650.0	380.0	NA	1.7x	NA
	Dec-19	Consort Medical	One-stop developer and manufacturer of drugs and premium delivery devices internationally	Recipharm	United Kingdom	800.0	392.7	59.7	2.1x	13.6x
	Aug-19	Cambrex Corporation	Operates as a CDMO for the development and commercialization of new and generic therapeutics worldwide	Permira Advisers	USA	2,545.2	574.1	152.5	4.4x	16.7x
	Apr-19	Paragon Bioservices ⁽⁴⁾	Operates as a CDMO that focuses on the development and manufacturing of biopharmaceuticals	Catalent Pharma Solutions	USA	1,180.8	101.0	56.0	11.7x	21.1x

Notes:

NA - Not Available

- 1) EW Healthcare Partners
- 2) Derived from Business Today article covering the transaction
- 3) Approximate Implied EV from Carlyle Press Release
- 4) "Biopharma Dive": 2018 Revenue Estimate; "Catalent: Paragon Gene Therapy Acquisition Fuels Further High-Growth High-Margin Biologics Mix Shift, As LT Targets Are Increased – ALERT": 2018 EBITDA Estimate

Source: S&P Capital IQ as of October 18, 2021





CRO – M&A Transaction Comps

CRO – M&A Transaction Comps

	mil	

Announced Date	Target	Target Description	Buyer	Geographic Location	Enterprise Value	LTM Revenue	LTM EBITDA	EV / LTM Revenue E	V / LTM EBITDA
Sep-21	Custopharm	Provides CMC and regulatory support to pharma companies. CustoPharm provides product dev. services	Hikma	USA	\$425.0	NA	NA	NA	NA
Aug-21									NA
Aug-21	bioskin	CRO, providing dermatology and aesthetics services, which plans and conducts clinical trials	Eurofins Scientific	Germany	NA	NA	NA	NA	NA
Jul-21									NA
Jul-21	Pyxant Labs	Pyxant is a bioanalytical CRO, providing analytical research, development, and validation services	ArchiMed SAS	USA	NA	NA	NA	NA	NA
May-21									NA
Feb-21	PRA Health Sciences	CRO poviding outsourced clinical development and data solution services to biotech and pharma companies	ICON Public Limited Company	USA	12,277.4	3,183.4	\$469.0	3.9x	26.2x
Feb-21									NA
Sep-20	XenoGesis	XenoGesis is a laboratory-based CRO	Sygnature Discovery Limited	United Kingdom	NA	NA	NA	NA	NA
Sep-20									NA
Apr-20	Biotranex	Biotranex offers drug metabolism, transport, pharmacokinetic, and analytical services	Frontage Laboratories	USA	NA	NA	NA	NA	NA
Feb-20									NA
Sep-19	Site Business of BioClinica	AES acquired the clinical sites business from Bioclinica	Accelerated Enrollment Solutions (AES)	USA	50.4	NA	NA	NA	NA
Feb-19									13.8x
Mar-18	Accelovance	Full-service, clinical CRO that focuses on oncology, vaccines, and general medicine	Linical USA	USA	32.9	26.8	NA	1.2x	NA
Feb-18									11.7x
Jul-17	MAPI Development	Non-clinical CRO that provides mission-critical research services and products	ICON	France	139.5	NA	NA	NA	NA
Jun-17	PAREXEL International	Outsourcing services company that provides clinical research, consulting, and commercialization	Pamplona Capital Management	USA	5,007.4	2,097.0	342.8	2.4x	14.6x

Notes:

NA - Not Available

Median		\$240.0	\$205.6	3.3x	14.2x
Mean	1,960.5	1,110.2	229.2	2.9x	16.6x
Min	12.7	3.6	36.7	1.2x	
Max	12,277.4	3,183.4	469.0	3.9x	26.2x

Specialty Packaging – M&A Transaction Comps

Specialty Packaging – M&A Transaction Comps

Aug-21 Safecor Provides outsourced unit-dose a repackaging services Jul-21 MedLit Graphics Provides packaging and labeling pharmaceutical industries Apr-20 Inno4Life Inno4Life Inno4Life manufactures pharma provides pharmaceutical services Feb-20 Bellwyck Pharma Services Bellwyck provides packaging and commercial drug markets Oct-19 Winpak Control Group Offers printed packaging solution	Vesey Street Capital Partners g solutions to the healthcare and TCG Legacy acceutical packaging equipment and District Engineering Consultan	USA ints Netherlands	NA NA	NA NA	NA NA	NA NA	NA NA
Aug-21 Safecor repackaging services Jul-21 MedLit Graphics Provides packaging and labeling pharmaceutical industries Apr-20 Inno4Life Inno4Life Inno4Life manufactures pharma provides pharmaceutical services Feb-20 Bellwyck Pharma Services Bellwyck provides packaging and commercial drug markets Oct-19 Winpak Control Group Offers printed packaging solution Jun-19 Pregis Corporation Pregis Corporation markets and	Vesey Street Capital Partners g solutions to the healthcare and TCG Legacy aceutical packaging equipment and es Dietrich Engineering Consultance	USA ints Netherlands	NA	NA			
Apr-20 Inno4Life Inno4Life Inno4Life Inno4Life Inno4Life manufactures pharma provides pharmaceutical service Feb-20 Bellwyck Pharma Services Bellwyck provides packaging and commercial drug markets Oct-19 Winpak Control Group Offers printed packaging solution Jun-19 Pregis Corporation Pregis Corporation markets and	aceutical packaging equipment and Dietrich Engineering Consultants	nts Netherlands			NA	NA	NA
Apr-20 Inno4Life provides pharmaceutical service Feb-20 Bellwyck Pharma Services Bellwyck provides packaging and commercial drug markets Oct-19 Winpak Control Group Offers printed packaging solution Jun-19 Pregis Corporation Pregis Corporation markets and	es Dietrich Engineering Consultan		NA	NA			
Oct-19 Winpak Control Group Offers printed packaging solutio Jun-19 Pregis Corporation Pregis Corporation markets and	d labeling for the clinical trial and PCI Pharma Services				NA	NA	NA
Jun-19 Pregis Corporation Pregis Corporation markets and		Canada	NA	NA	NA	NA	NA
Jun-19 Pregis Corporation	ons Winpak	USA	\$42.2	\$25.0	NA	1.7x	NA
	d supplies protective and specialty Warburg Pincus						NA
Jun-19 Three Flexible Packaging Plants in the Nelipak acquired Three Flexible I UK and Ireland of Amcor Kingdom and Ireland	Packaging Plants in the United Nelipak Corporation	United Kingdom	394.0	170.0	NA	2.3x	NA
Apr-19 Three manufacturing facilities of Provides packaging for med dev Amcor owned by Bemis							NA
Jan-19 RPC Group Designs plastic packaging for en- beverage, personal care, and her	Anollo Management	United Kingdom	5,786.7	4,855.0	\$730.2	1.2x	7.9x
Dec-18 Caraustar Industries Manufactures and supplies recy paperboard products	ycled paperboard and converted Greif Packaging		1,800.0				10.3x
Aug-18 Bernis Company Manufactures and sells packagir pharmaceutical markets globally	Amcor	USA	6,777.9	4,099.4	573.0	1.7x	11.8x
Jul-18 CSP Technologies Manufactures and distributes cu						3.8x	13.0x
Jul-18 Expera Specialty Solutions Specialty paper and packaging or offers food packaging papers	company in North America that Ahlstrom-Munksjo AB	USA	615.0	721.0	66.0	0.9x	9.3x
Jun-18 Papeles y Cartones de Europa Manufactures and sells paper ar packaging products in Europe					203.6		10.3x
Jan-18 Foam Fabricators Designs and manufactures mold packaging products							

Notes:

USD in millions

NA - Not Available

Median	\$615.0	\$445.5	\$174.0	1.8x	10.3x
Mean	\$1,800.8	\$1,266.2	\$259.6	1.9x	10.1x
Min	\$42.2	\$25.0	\$30.0	0.9x	7.9x
Max	\$6,777.9	\$4,855.0	\$730.2	3.8x	13.0x

Distribution – M&A Transaction Comps

		Distribution –	M&A Transaction	Comps					
Announced Date	Target	Target Description	Buyer	Geographic Location	Enterprise Value	LTM Revenue	LTM EBITDA	EV / LTM Revenue	EV / LTM EBITDA
Jul-21	Australian Pharmaceutical Industries Limited	Engages in the wholesale distribution of pharmaceutical, medical, healthy, beauty, and lifestyle products to pharmacies primarily in Australia	Wesfarmers Limited	Australia	\$769.3	\$3,060.5	\$89.4	0.3x	8.6x
Apr-20	Hygis	Hygis distributes pharmaceuticals and is based in Morges, Switzerland	Karo Pharma	Switzerland	1.3	NA	NA	NA	N#
Aug-19	PCX International	PCX operates as a courier service agency in clinical trial industry	Marken Limited	Japan	NA	NA	NA	NA	N/
Jul-19	HRTL Logistic / HETO Transport / DER KURIER	HRTL Logistic SRL offers courier services to the clinical trials industry. HETO Transport and DER KURIER offer clinical trial shipment	Marken Limited	Italy	NA	NA	NA	NA	N/
Aug-18	Aquilant	Aquilant Limited distributes and sells IV therapy, regional anesthesia and pain management products, and other devices for the medical and scientific sectors	H2 Equity Partners	United Kingdom	26.7	94.5	NA	0.3x	N/
Nov-17	H. D. Smith	Distributes and supplies healthcare products and business solutions to manufacturers and healthcare providers	S AmerisourceBergen	USA	815.0	NA	NA	NA	N/
Nov-17	Cardinal Health (L)	Distributes pharmaceutical products, medical devices, and specialty pharmaceuticals to pharmacies and hospitals	Shanghai Pharma Century Global	Malaysia	557.0	3,845.7	83.3	0.1x	6.7
Mar-17	Pelion	Engages in the trade of pharmaceuticals, cosmetics, and parapharmaceuticals, operating through wholesale, retail, services, and other segments	Korporacja Inwestycyjna Polskiej Farmacji	Poland	323.4	2,399.5	31.5	0.1x	10.3
Aug-16	Anda	Distributes generic, branded, specialty, and over-the-counter pharmaceutical products	Teva Pharmaceutical Industries	USA	500.0	NA	NA	NA	N.
Jul-16	Pharmapar	Distributes generic drugs for privately insured individuals, offering a range of medication types	a Alliance Pharma	Canada	11.1	17.3	NA	0.6x	N.
May-16	Symmetry Surgical	Manufactures and distributes medical devices worldwide	RoundTable Healthcare Partners	USA	129.5	84.1	9.1	1.5x	14.2
Mar-16	Rexall Pharma Plus	Operates a network of retail pharmacy stores in Canada, offering prescription centers that focus primarily on prescription and OTC products	McKesson Canada Corporation	Canada	2,154.3	2,000.0	200.0	1.1x	11.1

Notes:

NA - Not Available

Median	\$411.7	\$2,000.0	\$83.3	0.3x	10.3x
Mean	528.7	1,643.1	82.7	0.6x	10.2x
Min	1.3	17.3	9.1	0.1x	6.7x
Max	2,154.3	3,845.7	200.0	1.5x	14.2x

CDMO – Public Company Trading Comps

USD in millions				LTM		М	argin Analysis		Ent	erprise Value,	/		Debt/	
Company	Ticker	Enterprise Value	Sales	EBITDA	EBIT	Gross Profit	EBITDA	EBIT	Sales	EBITDA	EBIT	Enterprise Value	Equity Value	EBITDA
Bachem Holding AG	SWX:BANB	\$10,860.9	\$501.9	\$153.6	\$128.0	33.0%	30.6%	25.5%	21.6x	70.7x	84.8x	1.5%	1.5%	1.0x
Balchem Corporation	NasdaqGS:BCPC	4,753.1	743.9	171.3	121.1	31.1%	23.0%	16.3%	6.4x	27.7x	39.2x	2.9%	2.9%	0.8x
Catalent, Inc.	NYSE:CTLT	25,103.4	3,998.0	954.0	665.0	33.8%	23.9%	16.6%	6.3x	26.3x	37.7x	13.3%	14.7%	3.5x
Eurofins Scientific SE	ENXTPA:ERF	27,029.7	7,573.7	2,106.7	1,667.3	30.2%	27.8%	22.0%	3.6x	12.8x	16.2x	11.6%	12.8%	1.5x
Johnson Matthey Plc	LSE:JMAT	8,078.8	21,591.7	914.8	702.6	6.5%	4.2%	3.3%	0.4x	8.8x	11.5x	23.5%	27.1%	2.1x
Lonza Group Ltd	SWX:LONN	59,255.8	5,199.3	1,614.9	1,124.9	40.2%	31.1%	21.6%	11.4x	36.7x	52.7x	6.7%	7.1%	2.4x
Siegfried Holding AG	SWX:SFZN	3,954.4	999.3	169.0	95.9	21.3%	16.9%	9.6%	4.0x	23.4x	41.2x	7.1%	7.5%	1.7x
Thermo Fisher Scientific Inc.	NYSE:TMO	236,540.0	38,250.0	13,311.0	10,853.0	51.3%	34.8%	28.4%	6.2x	17.8x	21.8x	7.9%	8.4%	1.4x
West Pharmaceutical Services, Inc.	NYSE:WST	31,150.3	2,522.5	733.0	618.2	39.4%	29.1%	24.5%	12.3x	42.5x	50.4x	1.0%	1.0%	0.4x
					Median	33.0%	27.8%	21.6%	6.3x	26.3x	39.2x	7.1%	7.5%	1.5x
					Mean	31.9%	24.6%	18.6%	8.0x	29.6x	39.5x	8.4%	9.2%	1.6x
					Min	6.5%	4.2%	3.3%	0.4x	8.8x	11.5x	1.0%	1.0%	0.4x
					Max	51.3%	34.8%	28.4%	21.6x	70.7x	84.8x	23.5%	27.1%	3.5x

• The median EV multiples for CDMOs at the end of Q3 were 6.3x and 26.3x for LTM Sales and EBITDA, respectively

CRO – Public Company Trading Comps

USD in millions		_		LTM		М	argin Analysis		Ent	erprise Value,	/		Debt/	
Company	Ticker	Enterprise Value	Sales	EBITDA	EBIT	Gross Profit	EBITDA	EBIT	Sales	EBITDA	EBIT	Enterprise Value	Equity Value	EBITDA
Charles River Laboratories International	NYSE:CRL	\$23,574.7	\$3,273.5	\$794.5	\$544.5	37.9%	24.3%	16.6%	7.2x	29.7x	43.3x	12.7%	14.4%	3.8
ICON Public Limited Company	NasdaqGS:ICLR													
IQVIA Holdings Inc.	NYSE:IQV	56,661.8	12,931.0	2,228.0	1,166.0	33.6%	17.2%	9.0%	4.4x	25.4x	48.6x	22.4%	27.6%	5.7x
Linical Co., Ltd.	TSE:2183													
Medpace Holdings, Inc.	NasdaqGS:MEDP	6,568.9	1,028.3	212.2	191.5	62.2%	20.6%	18.6%	6.4x	31.0x	34.3x	1.9%	1.9%	0.6x
PPD, Inc.														
Syneos Health, Inc.	Nasdaq:SYNH	11,967.7	4,730.4	633.7	407.9	23.8%	13.4%	8.6%	2.5x	18.9x	29.3x	26.5%	35.1%	5.0x
					Median	33.6%	17.2%	11.2%	4.4x	25.4x	34.3x	22.4%	25.4%	3.9x
					Mean	40.1%	17.2%	12.4%	4.6x	25.4x	36.0x	16.3%	19.1%	3.5x
					Min	23.8%	11.0%	7.0%	1.6x	14.9x	23.2x	1.9%	1.9%	0.6x
					Max	66.3%	24.3%	18.6%	7.2x	36.3x	48.6x	26.5%	35.1%	5.7x

• The median EV multiples for CROs were 4.4x and 25.4x for LTM Sales and EBITDA, respectively

Specialty Packaging – Public Company Trading Comps

USD in millions				LTM		М	argin Analysis		Ent	erprise Value	/		Debt/	
Company	Ticker	Enterprise Value	Sales	EBITDA	EBIT	Gross Profit	EBITDA	EBIT	Sales	EBITDA	EBIT	Enterprise Value	Equity Value	EBITDA
Amcor plc	ASX:AMC	\$24,305.5	\$12,861.0	\$2,002.0	\$1,438.0	21.2%	15.6%	11.2%	1.9x	12.1x	16.9x	28.2%	37.4%	3.4
AptarGroup, Inc.	NYSE:ATR	8,745.7	3,096.3	615.5	387.2	36.6%	19.9%	12.5%	2.8x	14.2x	22.6x	13.3%	14.8%	1.9
Berry Global Group, Inc.	NYSE:BERY	18,285.1	13,189.0	2,255.0	1,409.0	19.5%	17.1%	10.7%	1.4x	8.1x	13.0x	59.3%	131.7%	4.8
CCL Industries Inc.	TSX:CCL.B	10,345.4	4,423.0	931.7	686.6	29.2%	21.1%	15.5%	2.3x	11.1x	15.1x	15.3%	16.9%	1.7
Gerresheimer AG	DB:GXI	1,261.8	1,728.9	339.5	173.4	30.6%	19.6%	10.0%	0.7x	3.7x	7.3x	109.2%	NM	4.1
Mondi plc	LSE:MNDI	14,349.2	8,107.7	1,535.5	1,030.4	43.7%	18.9%	12.7%	1.8x	9.3x	13.9x	19.0%	22.7%	1.8
Sonoco Products Company	NYSE:SON	7,476.3	5,424.7	202.2	(51.6)	19.8%	3.7%	NM	1.4x	37.0x	(145.0x)	25.2%	32.1%	9.3
West Pharmaceutical Services, Inc.	NYSE:WST	31,150.3	2,522.5	733.0	618.2	39.4%	29.1%	24.5%	12.3x	42.5x	50.4x	1.0%	1.0%	0.4
WestRock Company	NYSE:WRK	22,181.6	18,127.1	2,824.2	1,391.3	18.5%	15.6%	7.7%	1.2x	7.9x	15.9x	42.5%	70.8%	3.3
Winpak Ltd.	TSX:WPK	1,605.4	891.5	188.8	143.2	29.9%	21.2%	16.1%	1.8x	8.5x	11.2x	0.8%	0.6%	0.1
					Median	29.6%	19.3%	12.5%	1.8x	10.2x	14.5x	22.1%	22.7%	2.6
					Mean	28.8%	18.2%	13.4%	2.8x	15.4x	2.1x	31.4%	36.5%	3.1
					Min	18.5%	3.7%	7.7%	0.7x	3.7x	(145.0x)	0.8%	0.6%	0.1
					Max	43.7%	29.1%	24.5%	12.3x	42.5x	50.4x	109.2%	131.7%	9.3

- The median EV multiples for Specialty Packaging were **1.8x** and **10.2x** for LTM Sales and EBITDA, respectively
 - The constituents of the Specialty Packaging comparables set are not true service providers, as they are predominantly manufacturers of packaging solutions

Distribution – Public Company Trading Comps

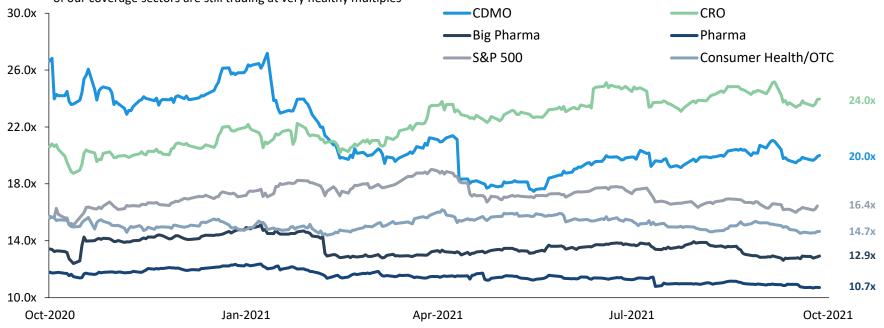
USD in millions	Ticker	Enterprise Value	LTM			Margin Analysis			Enterprise Value/			Debt/		
Company			Sales	EBITDA	EBIT	Gross Profit	EBITDA	EBIT	Sales	EBITDA	EBIT	Enterprise Value	Equity Value	EBITDA
AmerisourceBergen Corporation	NYSE:ABC	\$30,659.0	\$204,321.2	\$3,160.2	\$2,725.1	3.0%	1.5%	1.3%	0.2x	9.7x	11.3x	27.4%	33.8%	2.7
Cardinal Health, Inc.	NYSE:CAH	17,342.8	162,467.0	2,774.0	1,991.0	4.3%	1.7%	1.2%	0.1x	6.3x	8.7x	38.7%	47.8%	2.4
Henry Schein, Inc.	NasdaqGS:HSIC	11,578.5	11,898.1	993.7	802.9	28.5%	8.4%	6.7%	1.0x	11.7x	14.4x	9.6%	10.4%	1.1
McKesson Europe AG	HMSE:CLS1	6,364.8	18,810.5	202.5	90.7	10.9%	1.1%	NM	0.3x	NM	NM	26.6%	29.4%	8.4
McKesson Corporation	NYSE:MCK	38,055.0	245,223.0	4,210.0	3,322.0	5.0%	1.7%	1.4%	0.2x	9.0x	11.5x	25.3%	31.3%	2.3
Owens & Minor, Inc.	NYSE:OMI	3,472.8	9,365.8	533.7	453.9	16.9%	5.7%	4.8%	0.4x	6.5x	7.7x	33.3%	49.0%	2.2
Patterson Companies, Inc.	NasdaqGS:PDCO	3,514.7	6,281.1	299.6	220.1	20.3%	4.8%	3.5%	0.6x	11.7x	16.0x	20.5%	24.6%	2.49
NM - Not Meaningful					Median	10.9%	1.7%	2.4%	0.3x	9.4x	11.4x	26.6%	31.3%	2.4
					Mean	12.7%	3.6%	3.2%	0.4x	9.1x	11.6x	25.9%	32.3%	3.1
					Min	3.0%	1.1%	1.2%	0.1x	6.3x	7.7x	9.6%	10.4%	1.1)
					Max	28.5%	8.4%	6.7%	1.0x	11.7x	16.0x	38.7%	49.0%	8.4

• The median EV multiples for Distribution were **0.3x** and **9.4x** for LTM Sales and EBITDA, respectively

Bourne Industry Coverage vs. S&P 500 – EV/EBITDA (LTM)

 Post-COVID was a true "Rebound For The Ages" across all of Bourne's sectors of coverage, all of which have now begun to stabilize at record figures

Across all of our coverage, CDMOs and CROs continue to lead the way in terms of EV/EBITDA (LTM) multiples (20.0x and 24.0x, respectively), while each
of our coverage sectors are still trading at very healthy multiples



CDMO basket consists of: Bachem (SWX:BANB), Balchem (NasdaqGS:BCPC), Catalent (NYSE:CTLT), Eurofins Scientific SE (ENXTPA:ERF), Johnson Matthey Plc (LSE:JMAT), Lonza (SWX:LONN), Siegfried (SWX:SFZN), Thermo Fisher Scientific Inc. (NYSE:TMO), and West Pharmaceutical Services, Inc. (NYSE:WST)

CRO basket consists of: Charles River Laboratories International (NYSE:CRL), ICON (NasdaqGS:ICLR), IQVIA (NYSE:IQV), Medpace (NasdaqGS:MEDP), PPD, Inc. (NasdaqGS:PPD), and Syneos Health, Inc. (NasdawGS:SYNH)

Pharma basket consists of: Almirall (BME:ALM), Amphastar Pharmaceuticals (NasdaqGS:AMPH), Assertio Therapeutics (NasdaqGS:ASRT), Bausch Health Companies (NYSE:BHC), H. Lundbeck (CPSE:LUN), Hikma Pharmaceuticals (LSE:HIK), Horizon Therapeutics (NasdaqGS:HZNP), Indivior (LSE:INDV), Ipsen (ENXTPA:IPN), Jazz Pharmaceuticals (NasdaqGS:JAZZ), Lannett Company (NYSE:LCI), Lupin (BSE:500257), Nichi-Iko Pharmaceutical Co. (TSE:4541), Perrigo Company (NYSE:PRGO), Recordati Industria Chimica e Farmaceutica (BIT:REC), Sun Pharmaceutical Industries (NYSE:SUNPHARMA), Takeda Pharmaceutical Company (TSE:4502), Taro Pharmaceutical Industries (NYSE:TARO), Teva Pharmaceutical Industries (NYSE:TEVA), and UCB (ENXTBR:UCB)

Big Pharma basket consists of: Abbott Laboratories (NYSE:ABT), AbbVle (NYSE:ABBV), AstraZeneca (LSE:AZN), Bayer Aktiengesellschaft (XTRA:BAYN), Bristol-Myers Squibb (NYSE:BMY), Eli Lilly & Company (NYSE:LLY), GlaxoSmithKline (LSE:GSK), Johnson & Johnson (NYSE:JNJ), Merck & Co. (NYSE:MRK), Novartis AG (SWX:NOVN), Novo Nordisk (CPSE:NOVO B), Pfizer (NYSE:PFE), Roche (SWX:ROG), Sanofi (ENXTPA:SAN)

Consumer Health / OTC basket consists of: Blackmores (ASX:BKL), Boiron (ENXTPA:BOI), Church & Dwight (NYSE:CHD), Medifast (NYSE:MED), Nature's Sunshine Products (NasdaqCM:NATR), Nu Skin Enterprises (NYSE:NUS), Prestige Consumer Healthcare (NYSE:PBH), Reckitt Benckiser (LSE:RKT)